



## NORTH CAROLINA NATIONAL GUARD LEADER'S CARD

As of 1 October 2014

### TOP PRIORITIES:

1. **Readiness** – enables the NCNG to best support federal and state missions
2. **Domestic Operations** capability and preparedness
3. Relevant and capable **Force Structure**

### NCNG ENDURING THEMES:

- The NCNG is a **Ready, Reliable, Responsive,** and **Relevant** Force at home and abroad
- Since 9/11, over **21,000 NC Citizen Soldiers and Airmen** have mobilized and deployed in support of our federal mission
- We trace our heritage to the **1663 Carolina Charter** that authorized the colonial NC government to “levy, muster, and train men” for the common defense
- The NCNG has never been a more **trained and ready** force than it is today!

### NCNG CURRENT THEMES:

- The NCNG: an interchangeable and cost effective “**Force of Choice**”
- In this period of constrained resources, the NCNG is focusing on improving our **effectiveness** and **efficiency** throughout the organization

### PERSONNEL:

- NC exceeds the NGB **individual Soldier availability** goals and is ranked 16th of the 54 states and territories in this metric
- Anticipated reductions in future **full time manning authorizations**, based on new models and allocation rules, will impact and require adjustments in daily operations

### OPERATIONS & TRAINING:

- Priority of effort continues to be improving our **Duty Military Occupational Specialty Qualification** (DMOSQ)
- Emphasis on completion of **Professional Military Education** for officers, warrant officers, and non-commissioned officers
- Pursuit and increased participation in **Combat Training Center** (CTC) rotations
- Pursue Army Service Component Command (ASCC) Exercises (Yama Sakura, etc)

### LOGISTICS & INFRASTRUCTURE:

- Effectively **transform NCNG facilities** to improve operational capability and sustainability
- Fully execute the **Capital Improvement Program** to maximize allocated funding, providing critical upgrades to existing armories (\$28.2 million for 17 readiness centers across the state)
- Support of the continuation of the **Army Modernization Policy** of upgrading National Guard equipment at the same pace as our Active Duty counterparts in order to ensure interoperability during training exercises and contingency operations

### DOMESTIC OPERATIONS (DOMOPS):

- The **JFHQ-NC provides Mission Command** for the employment of National Guard resources for response requirements
- Promote the NCNG’s enduring commitment to unity of effort through enhanced **shared situational awareness** within the state, regionally, and nationally for a coordinated and synchronized response effort
- **Spearhead the NCNG Center of Excellence** in Domestic Operations through the development of a combined civilian and military emergency response training program that will empower a more effective response

### SOLDIER & AIRMAN SUPPORT:

- **Elimination of Sexual Harassment and Sexual Assault** continues to be a leadership focus at all levels within the organization
- 24/7 availability and consultation with the NCNG **Integrated Behavioral Health System** (IBHS) through a hotline with professional staff at no charge to Soldiers and Airmen
- NCNG **Education & Employment Assistance Center** – provides employment services, job search, direct placement, and mentorship programs for NC Guardsmen and veterans.
- Ensure viability of **NC Tuition Assistance Program** (TAP)
- Since October 2013, conducted over 3,250 **Military funeral Honors and Services** for NC veterans from all services
- **Emphasizing and promoting safety** through tactical and industrial facility inspections and compliance
- NCNG **Motorcycle Safety** Training Program

NCNG Strategic Communications Website: <http://www.nc.ngb.army.mil/STRATCOM>

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**Always Ready – Ready Team!**

## GOVERNMENT AFFAIRS (GA):

### FEDERAL ITEMS OF INTEREST:

- **National Commission on the Structure of the Army**
  - ✓ ARNG Combat Aviation
  - ✓ ARNG End Strength
- **Mobile Aerial Firefighting System(MAFFS)**

### STATE ITEMS OF INTEREST:

- **Tarheel Challenge Academy** expansion funding
- **Installation Strategic Action Plan (ISAP)**
- Land buffers around Camp Butner
- **NCTAP funding**; free tuition for NG
- Technical corrections to state statute 127A (State Militia)
- Fees for hunting/fishing/state parks for NC Guardsmen
- NC Helo-Aquatic Rescue Team (NC HART) training event funding

### GA CURRENT FOCUS FEDERAL:

1. US Senate language concerning Combat Army Aviation and ARNG end strength
2. Cyber force structure for NCNG

### GA CURRENT FOCUS STATE:

1. Tarheel Challenge funding
2. ISAP awareness and understanding

## INTERNATIONAL AFFAIRS:

- State Partnership Program with **Botswana and Moldova** on track to execute in excess of 70 engagements in FY-15
- Current focus includes **EUCOM Assurance Line of Effort** in Moldova (due to Ukraine) and the **African Military Education Program (AMEP)** in Botswana.
- Seeking **future co-deployments** between SPP countries and NCNG forces

## 2015-2019 NCNG CAMPAIGN PLAN:

### GOALS:

1. **Meet or Exceed Readiness Requirements**
2. **Reliable & Resilient Soldiers, Airmen, & Families**
3. **Strategically Align Facilities**
4. **Acquire Future Relevant Units & Capabilities**
5. **Leader in Domestic Operations**
6. **Develop and Strengthen Relationships**

### MAJOR INITIATIVES:

- Ready and Reliable Soldiers and Airmen
- Regional Readiness Center Transformation
- Increase in **Cyber Capability** and future **Cyber Force Structure for Army & Air**
- Acquire **Special Forces Battalion HQ**
- **3<sup>rd</sup> Combined Arms Battalion** for 30 ABCT
- Replacement of legacy C-130H airframe with **C-17** or upgrade to **C-130J**
- **Building Partnership Capability**
- **NCNG Ambassador Program** – public engagements to increase support and awareness of the NC National Guard

## CURRENT INITIATIVES & ISSUES:

- Ensuring **resources are aligned to organizational priorities**
- **Communications Synchronization** including strategic communications, command themes and messages, and improving public awareness and appreciation of the NCNG
- **Defending our computer networks** while also **improving access** for Soldiers and Airmen

## DEPLOYMENTS:

### CURRENT:

- B/1-20th SFG (60 TC) - Kuwait (DEMOB - APR 15)
- 621 EN TM (130 MEB) – Kuwait (DEMOB - JUN 15)
- 145 MXS / 156 AS / 145 LRS (145 AW) – Qatar (DEMOB - OCT 14)

### FUTURE:

- OCT 14 – 1-120 INF (30th ABCT) – Jordan
- SEP 14 – 145 LRS (145 AW) - Afghanistan

## UPCOMING MAJOR EVENTS:

- 4 OCT – 1-120 IN MOB Ceremony
- 17 OCT – Joint Commander's Conference
- 18 OCT – 60 TRP CMD Change of Command
- 29 OCT – Material Readiness Review
- 30 OCT – Army Readiness Council
- 11 NOV – Veterans Day
- 18 NOV – NC Reserve Component Commanders Council
- 12 DEC – Tarheel Challenge Academy Graduation
- 13 DEC – National Guard Birthday

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